

Jhargram Raj College
Annual Gender Sensitization Action Plan 2021-2022

Gender sensitization is one of the vital areas regarding maintenance of a safe and non-violent situation that offer ambient environment for the students and the employees in an institution. The college has a strategy to make students, teachers and office staff well aware of “Gender sensitization”, hence, the college prepares an annual gender sensitization action plan at the beginning of every academic session and attempts to execute the same as far as possible.

OBJECTIVE

Most of the students of our college came from a tribal belt and many of them are the first generation learner who came from a patriarchal society and even do not have any idea about the meaning of gender equity. So, the teachers have the responsibility to make the students, especially girls, aware about gender sensitization.

SIGNIFICANCE

- i) The students as well as non-teaching staffs will get the knowledge of gender sensitization, will eventually radiate these messages towards their family, neighbours and others and in this manner a nexus can be formed about this issue.
- ii) Moreover, The teaching and non-teaching staffs as well as students can share their thoughts about their problems and will learn to help the society with the knowledge the gathered.

ACTION PLAN

1. Observation of International Women’s day
2. Organizing webinar/seminar on Gender sensitization and also on Ethics and Value education in collaboration with different departments
3. Organizing webinar/seminar on AIDS awareness
4. To solve/redress any problem/grievance’s, as and when arises through ICC (Internal Compliance Cell) and Grievance Redressal Cell.

SUMMARY OF THE ACTIVITY

1. A webinar was organized in collaboration with NSS units & IQAC on AIDS awareness on 21.01.2022. The speaker was Shri Abhijit Roy, Counsellor, ICTC, Jhargram District Super Speciality Hospital.
2. International women’s day was observed on 8th March, 2022, by organizing a webinar on **COVID-19 Pandemic and its Shadows: A journey in Darkness**. The speaker was Dr. Paromita Roy, the famous researcher and Deputy Director of JBNSTS, Kolkata to make all aware the issue related to gender sensitization especially after commencement of offline classes after almost two years.

3. Two lectures were organized by Department of Philosophy in collaboration with IQAC on “**Ethics in Practise**” on 20.04.2022. The lectures were given By Shri Aniruddha Chakraborty, Assistant Professor of Philosophy, GGDC, Manbazar and Dr. Soumita Choudhury, Assistant Professor of Philosophy, Jhargram Raj College, (Girls wing).

EVALUATION

1. Webinars had raised the interest of students about the issue on gender sensitization. Increased number of students engaged in this practice in every year is one of the best evidence of success of this practice.
2. The main problem is the students initially become shattered to discuss about this touchy issue in a public talk. Another problem is being a part of a patriarchal, socio-economical backward areas, this campaign is conflicting with the idea of some ill-motivated people. They build direct inhibition against this by their wards. Secondly, being a Government college, we do not have the authority to monitor a student 24 hours, so many problems outside the campus do not come to the contact with the activity.



Principal, Jhargram Raj College



Convener, Gender Sensitization cell