

**6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years**

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2018-2019	Aditi Bera	Assistant Professor in Bengali	Refresher course	26-06-2018 - 16-07-2018
	Dr. Satyajit Ghorai	Assistant Professor in Commerce	Refresher course	23-08-2018 - 12-09-2018
	Sandip Sarkar	Assistant Professor in Mathematics	Refresher course	24-07-2018-13-08-2018
	Dr. Susovan Mandal	Assistant Professor in Chemistry	Online Refresher Course in Chemistry for Higher Education Faculty, Organized by UGC-MHRD (SWAYAM)	01-11-2018 - 28-02-2019 ; DOE. 30-03-2019
	Dr. Tarun Mlstri	Assistant Professor in Chemistry	Orientation Programme, UGC HRDC Ranchi University	05-09-2018 - 02-10-2018
	Dr. Angshuman Bej	Assistant Professor in Chemistry	Orientation Programme, UGC HRDC Ranchi University	05-09-2018 - 02-10-2018
	Sanchayita Adikari	Assistant Professor in Chemistry	Online Refresher Course in Chemistry for Higher Education Faculty, Organized by UGC-MHRD (SWAYAM)	01-11-2018 - 28-02-2019 ; DOE. 30-03-2019
	Sanjib Kr. Das	Assistant Professor in Zoology	Refresher course	08-08-2018-28-08-2018
	Dr. Tapash Ghosh	Assistant Professor in Physics	Refresher course	19-11-2018-11-12-2018
	Dipankar Mondal	Assistant Professor in Bengali	Refresher course	02-01-2019- 22-01-2019
	Md. Bodruddoza Arefin	Assistant Professor in Botany	Refresher course	02-01-2019-22-01-2019
	Dr Ushashi Dutta	Assistant Professor in Physics	Refresher course	06-02-2019-26-02-2019
	Daisy Majumdar	Assistant Professor in English	Refresher course	05-02-2019-25-02-2019
	Krishnendu Sinha	Assistant Professor in Zoology	Orientation Programme	27-08-2018 -26-09-2018
	Dr Debanjan Das	Assistant Professor in Sanskrit	Refresher course	06-07-2018 - 26-07-2018
2019-2020	Smt. Baishakhi Kundu	Assistant Professor in Bengali	Refresher course	18-11-2019-30-11-2019
	Girja Basu	Assistant Professor in Physical Education	Short Term Course on Gender and Society	19-09-2019-25-09-2019
	Shri Souvick Biswas	Assistant Professor in Sanskrit	Refresher course	12-11-2019- 25-11-2019
	Shri Sayantan Roy	Assistant Professor in Mathematics	Refresher course	01-08-2019-14-08-2019
	Dr. Krishnendu Sinha	Assistant Professor in Zoology	Refresher course	09-12-2019-21-12-2019
2020-2021	Arabinda Samanta	Assistant Professor in Botany	Refresher course	05-10-2020 - 19-10-2020
	Sanjib Kr Das	Assistant Professor in Zoology	UGC SPONSORED GURUDAKSHATA (1ST FACULTY INDUCTION PROGRAMME)	26-11-2020 - 23-12-2020
	Dr. Koushik Sen	Assistant Professor in Zoology	UGC SPONSORED GURUDAKSHATA (1ST FACULTY INDUCTION PROGRAMME)	26-11-2020 - 23-12-2020
	Shri Sourav Barai	Assistant Professor in Zoology	UGC SPONSORED GURUDAKSHATA (1ST FACULTY INDUCTION PROGRAMME)	26-11-2020 - 23-12-2020
	Md Shariful Islam	Assistant Professor in Zoology	Orientation Programme, University of Delhi	10-11-2020 - 09-12-2020
	Brahma Chowdhury	Assistant Professor in Commerce	Refresher course	05-08-2020 - 19-08-2020
	Dr. Satyajit Ghorai	Assistant Professor in Commerce	Refresher course	12-03-2021 - 25-03-2021
	Dr. Angshuman Bej	Assistant Professor in Chemistry	Swyam Arpit Online Refresher Course In Chemistry	01-12-2020 - 31-03-2021
	Dr Prasanta Patra	Assistant Professor in Chemistry	Swyam Arpit Online Refresher Course In Chemistry	01-12-2020 - 31-03-2021
	Dr. Tarun Mistry	Assistant Professor in Chemistry	Swyam Arpit Online Refresher Course In Chemistry	01-12-2020 - 31-03-2021

PRINCIPAL

JHARGRAM RAJ COLLEGE

Principal  
Jhargram Raj College





6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
	Poulami Chakraborty	Assistant Professor in Philosophy	Refresher course	18-09-2020 - 01-10-2020
	Mr. Utsav Roy	Assistant Professor in Philosophy	Refresher course	18-09-2020 - 01-10-2020
	Shri Abhoy De	Assistant Professor in Mathematics	Refresher course	09-02-2021 - 22-02-2021
2021-2022	Sanchayita Adikari	Assistant Professor in Chemistry	Faculty Induction Programme	04-01-2021 - 31-01-2021
	Rajesh Kr. Pandey	Assistant Professor in History	INTRODUCTION TO INDIAN HERITAGE	19-04-2021 25-05-2021
	Arabinda Samanta	Assistant Professor in Botany	Faculty Induction Programme	04-08-2021-02-09-2021
	Dr. Ushasi Datta	Assistant Professor in Physics	Refresher course	26-11-2021-09-12-2021
	Dr. Krishnendu Sinha	Assistant Professor in Zoology	Refresher course	23-08-2021-06-09-2021
	Oindrila Sen	Assistant Professor in History	18 Parvans of Mahabharata; Bhandarkar Oriental Institute and Nyansa	01-07-2021-23-07-2021
	Dr. Debanjan Das	Assistant Professor in Sanskrit	Refresher course	22-09-2021-07-19-2021
	Dr. Md. Bodruddoza Arefin	Assistant Professor in Botany	Summer School on Recent Advance ment in Physics and Biophysics	12-07-2021-19-07-2021
	Dr. Prasanta Patra	Assistant Professor in Chemistry	Refresher course	21-08-2021 - 04-09-2021
	Sreejit Ghosh	Assistant Professor in Physiology	Faculty Induction Programme	09-11-2022 - 09-12-2022
2022-2023	Srijita Saha	Assistant Professor in English	Faculty Induction Programme	18-07-2022-18-08-2022
	Sujan Pramanik	Assistant Professor in Philosophy	Faculty Induction Programme	02-08-2022 - 29-08-2022
	Dr. Md Bodruddoza Arefin	Assistant Professor in Botany	Refresher course	20-08-2022-02-09-2022
	Susen Gangopadhyay	Assistant Professor in History	Faculty Induction Programme	09-11-2022 - 09-12-2022
	Subhadip Sau	Assistant Professor in Physics	Faculty Induction Programme	05-08-2022 - 07-09-2022
	Sanjib kumar Das	Assistant Professor in Zoology	Refresher course	16-06-2022 - 29-06-2022
	Rajesh Kumar Pandey	Assistant Professor in History	Faculty Induction Programme	02-08-2022 - 29-08-2022
	Dr. Koushik Sen	Assistant Professor in Zoology	Refresher course	16-06-2022 - 29-06-2022
	Utsav Roy	Assistant Professor in Philosophy	Faculty Induction Programme	04-01-2023 - 07-02-2023
	Arghya Ghosh	Assistant Professor in Botany	Refresher course	16-06-2022 - 29-06-2022

PRINCIPAL  
JHARGRAM RAJ COLLEGE  
Principal  
Jhargram Raj College



# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN, BURDWAN



UGC SPONSORED REFRESHER/ORIENTATION COURSE

## Certificate of Participation

This is to certify that

*Dr Satyajit Ghorai*, *Asstt. Professor*  
*Jhargram Raj College, Jhargram*

Participated in the *6th Refresher Course*  
in *Business Studies*

from *23rd August 2018* to *12th September 2018* and obtained Grade *A*

Burdwan

Date : *12.09.2018*

COURSE CO-ORDINATOR(S)

DIRECTOR

REGISTRAR/VICE-CHANCELLOR



# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN, BURDWAN



UGC SPONSORED REFRESHER/ORIENTATION COURSE

## Certificate of Participation

This is to certify that

Dipankar Mondal, Asstt. Professor

Jhargram Raj College, Raghunathpur, Jhargram

Participated in the 19th Refresher Course in Bengali

from 2nd January 2019 to 22nd January 2019 and obtained Grade A

Burdwan

Date : 22.01.2019

[Signature]  
COURSE CO-ORDINATOR(S)

[Signature]  
DIRECTOR

[Signature]  
REGISTRAR/VICE-CHANCELLOR



# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN, BURDWAN



UGC SPONSORED REFRESHER/ORIENTATION COURSE

## Certificate of Participation

This is to certify that

*Dr Aditi Bera*

*Asst. Professor*

*Jhargram Raj College, Jhargram*

Participated in the

*Summer School in Language & Linguistic*

from *26th June 2018* to *16th July 2018* and obtained Grade *A*

*[Signature]*

*[Signature]*

*Richarabank*

*[Signature]*

Burdwan

Date: *16.07.2018*

COURSE CO-ORDINATOR(S)

DIRECTOR

REGISTRAR/VICE-CHANCELLOR



**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE**  
**RANCHI UNIVERSITY, RANCHI**



**UGC-SPONSORED 92nd ORIENTATION PROGRAMME**

*This is to certify that*

**Dr. Tarun Mistri**

Asst. Prof., Dept. of Chemistry

Jhargram Raj College, Jhargram

Vidyasagar University, West Bengal

*Participated in this 92nd Orientation Programme*

*From 05.09.2018 to 02.10.2018 and obtained Grade -A*

  
(DIRECTOR)

  
(COURSE CO-ORDINATOR)

  
(VICE-CHANCELLOR)

*Tarun Mistri*



**UGC-HUMAN RESOURCE DEVELOPMENT CELL**  
**RANCHI UNIVERSITY, RANCHI**



**UGC-SPONSORED 92nd ORIENTATION PROGRAMME**

*This is to certify that*

**Dr. Ansuman Bej**

Asst. Prof., Dept. of Chemistry

Jhargram Raj College, Jhargram

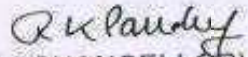
Vidyasagar University, West Bengal

*Participated in this 92nd Orientation Programme*

*From 05.09.2018 to 02.10.2018 and obtained Grade -A*

  
(DIRECTOR)

  
(COURSE CO-ORDINATOR)

  
(VICE-CHANCELLOR)

*Ansuman Bej*



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE

**RANCHI UNIVERSITY, RANCHI**



**UGC-SPONSORED REFRESHER COURSE IN  
"LIFE SCIENCES"**

*This is to certify that*

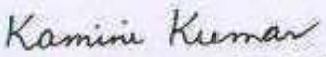
**Mr. Sanjib Kumar Das**

Assistant Professor, Dept. of Zoology  
Jhargram Raj College, Jhargram  
Vidyasagar University, West Bengal

*Participated in the Refresher Course in "Life Sciences"  
From 08.08.2018 to 28.08.2018 and obtained Grade -A*

  
(DIRECTOR)

  
(COURSE CO-ORDINATOR)

  
(VICE-CHANCELLOR)



UGC-HUMAN RESOURCE DEVELOPMENT CENTRE

**RANCHI UNIVERSITY, RANCHI**



**UGC-SPONSORED REFRESHER COURSE IN  
"WOMEN STUDIES & GENDER SENSITIZATION (ID)"**

*This is to certify that*

**Dr. Debanjan Das**

Assistant Professor, **Deptt. of Sanskrit**  
Jhargram Raj College, Govt. of West Bengal, Jhargram  
Vidyasagar University, West Bengal

*Participated in the Refresher Course in the "Women Studies & Gender Sensitization (ID)"  
From 06.07.2018 to 26.07.2018 and obtained Grade - A*

  
(DIRECTOR)

  
(COURSE CO-ORDINATOR)

  
(VICE-CHANCELLOR)



UNIVERSITY GRANTS COMMISSION  
Human Resource Development Centre (HRDC)

Jadavpur University  
Kolkata



UGC-Sponsored Refresher Course

This is to certify that

*Tapas Ghosh*  
(Name of the Participant)

*Assistant Professor I*  
(Designation)

*Jhargram Raj College*  
(College/ University)

*Jhargram*  
(Place)

affiliated to *Vidyasagar* University, has participated in the Refresher Course on

*Recent Developments in Physics: Theory and Experiment from 19<sup>th</sup> November, 2018 to 11<sup>th</sup> December, 2018* and obtained

Grade *A*

*Rajat Acharya*

Director

*N. Suman / Debashish Bhowmik*  
Course Coordinator(s)

*[Signature]*  
Vice-Chancellor / Registrar



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**UNIVERSITY OF CALCUTTA**



ज्ञान-विज्ञान विमुक्तये



**UGC - SPONSORED REFRESHER COURSE**

*This is to certify that*

Dr. Md. Bodruddoza Arefin

(Name of the Participant)

Assistant Professor

(Designation)

Jhargram Raj College

(College / University)

Jhargram

(Place)

Vidysagar University

(Affiliated to University)

participated in the **REFRESHER COURSE** in **BIOLOGICAL SCIENCE** from  
02 January 2019 to 22 January 2019 and Obtained Grade A

Director

Course Coordinator (s)

Registrar / Vice-Chancellor



UNIVERSITY GRANTS COMMISSION  
Human Resource Development Centre (HRDC)

Jadavpur University  
Kolkata



UGC-Sponsored Orientation Programme

This is to certify that

*Krishnendu Sinha*

(Name of the Participant)

*Assistant Professor I*

(Designation)

*Jhargram KAJ College*  
(College / University)

*Jhargram*  
(Place)

affiliated to *Vidyasagar*

University, has participated in *70th* Orientation Programme from *27/09/2018* to *28/09/2018* and  
obtained Grade *A*

*Rajit Khuntia*  
Director

*Abanindan Bhattacharya*  
Coordinator(s)

*[Signature]*  
Vice-Chancellor / Registrar



# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN, BURDWAN



UGC SPONSORED REFRESHER/ORIENTATION COURSE


## Certificate of Participation

This is to certify that

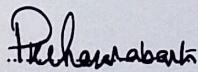
Sandip Sarkar, Asstt. Professor  
Jhargram Raj College, College Road, Jhargram  
Participated in the 1<sup>st</sup> Refresher Course  
in Mathematical Science & Computing  
from 24<sup>th</sup> July 2018 to 13<sup>th</sup> August 2018 and obtained Grade A

Burdwan


Date: 13.08.2018

 Sandip Sarkar

COURSE CO-ORDINATOR(S)

 Pranabank

DIRECTOR



REGISTRAR/VICE-CHANCELLOR





## SWAYAM ARPIT ONLINE COURSE CERTIFICATION

*This Certificate is awarded to*

**SUSOVAN MANDAL**

*for successfully completing the ARPIT Course for Career*

*Advancement Scheme (CAS) promotion*

**Online Refresher Course in Chemistry for Higher Education Faculty**

*with a "A" Grade in the proctored examination held on 30.03.2019*

*Offered by Sri Guru Tegh Bahadur Khalsa College, Delhi*

Authorized Signatory of Institution (Course Coordinator)  
Sri Guru Tegh Bahadur Khalsa College, Delhi

Authorized Signatory of AICTE

Date of Issue : 29/05/2019

To validate and check scores: <https://archive.swayam.gov.in/>





## SWAYAM ARPIT ONLINE COURSE CERTIFICATION

*This Certificate is awarded to*

**SANCHAYITA ADIKARI**

*for successfully completing the ARPIT Course for Career*

*Advancement Scheme (CAS) promotion*

**Online Refresher Course in Chemistry for Higher Education Faculty**

*with a "A" Grade in the proctored examination held on 30.03.2019*

*Offered by Sri Guru Tegh Bahadur Khalsa College, Delhi*

Authorized Signatory of Institution (Course Coordinator)  
Sri Guru Tegh Bahadur Khalsa College, Delhi

Authorized Signatory of AICTE

Date of Issue : 29/05/2019

To validate and check scores: <https://archive.swayam.gov.in/>





# 3RD WINTER SCHOOL

on

## “Recent Themes in Women's Studies: Relevance of a Multidisciplinary Approach”

6 - 26 February, 2019

Organised by: Women's Studies Centre, Vidyasagar University, Midnapore-721102, India

### *Certificate*

*Certified that USHASI DUTTA, ASST. PROF. IN PHYSICS, JHARGRAM RAJ COLLEGE, VIDYASAGAR UNIVERSITY has attended the three-week (21 days) Winter School (Inter-disciplinary) on “Recent Themes in Women's Studies: Relevance of a Multidisciplinary Approach” held during February 06-26, 2019, at Women's Studies Centre, Vidyasagar University, Midnapore, and was placed in the ..A.....grade.*

*It is also certified that Women's Studies Centre is a research unit at Vidyasagar University, approved and recognised by the University Grants Commission (UGC), and that this Winter School was held strictly in accordance with the general rules and guidelines followed in the UGC Refresher Courses.*

Dr. Papia Gupta  
Director, Women's Studies Centre  
Vidyasagar University

Prof. Ranjan Chakrabarti  
Vice-Chancellor  
Vidyasagar University



# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJA RAMMOHUNPUR, DARJEELING

**UGC SPONSORED REFRESHER COURSE**

*Certificate of Participation*

***This is to certify that***

*Ms. Daisy Majumdar, Assistant Professor of English, Jhargram Raj College, Jhargram, West Bengal* participated in the Refresher Course in *Gender Studies (ID)* (Subject area: *History, Political Science, Philosophy, Law, Sociology, Anthropology, Economics, Geography, Education, Physical Education, Psychology, MSW, Literature Groups (Bengali, Hindi, English, Sanskrit, Nepali)*) from February 05, 2019 to February 25, 2019 and obtained Grade A

DATE: 25.02.2019

NBU, DARJEELING

*Debixa Saha* 

COURSE COORDINATORS



DIRECTOR



VICE-CHANCELLOR



# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE

ACCREDITED BY NAAC WITH GRADE A



ENLIGHTENMENT TO PERFECTION

UNIVERSITY OF NORTH BENGAL

RAJA RAMMOHUNPUR, DARJEELING

**UGC SPONSORED REFRESHER COURSE**

*Certificate of Participation*

***This is to certify that***


*Sayantan Roy, Assistant Professor of Mathematics, Jhargram Raj College, Jhargram, West Bengal* participated in the Refresher Course in *Mathematics* (Mathematics: Aesthetic pleasure, Stern perfection & Supreme beauty) from **August 01, 2019** to **August 14, 2019** and obtained Grade A+

DATE: 14.08.2019

NBU, DARJEELING

  
S. Ghosal  
COURSE COORDINATORS

  
Yangoti Chakraborty  
DIRECTOR

  
VICE-CHANCELLOR



*Ref. No. HRDC-NBU/Cert-RC-NBU-95/ 44 /2019 -20*

**(a) The grades are defined as follows:**

- i. A+ : 85 percent and above
- ii. A : 70 per cent to less than or equal to 84 percent
- iii. B : 60 per cent to less than or equal to 69 per cent
- iv. C : 50 per cent to less than or equal to 59 per cent
- v. F : Below 49 per cent

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

**(b) The total marks are to be fixed at 100 and the same may be decided in the following manner:**

- 1 Multiple-choice objective tests : 30
- 2. Seminars/participant presentation : 15
- 3. Project/survey/others : 20
- 4. Micro-teaching/participation : 10
- 5. Holistic response : 25



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**



**RANCHI UNIVERSITY, RANCHI**



**UGC-SPONSORED REFRESHER COURSE IN**  
**'INFORMATION TECHNOLOGY' (All Subjects)**

*This is to certify that*

**Mr. SOUVICK BISWAS**

Asst. Prof., Dept. of Sanskrit  
Jhargram Raj College, Jhargram  
Vidyasagar University, West Bengal

*Participated in the Refresher Course in 'Information Technology' (All Subjects)  
from 12/11/2019 to 25/11/2019  
and obtained Grade -A*

  
(DIRECTOR)

  
(COURSE CO-ORDINATOR)

  
(VICE-CHANCELLOR)

UNIVERSITY GRANTS COMMISSION  
Human Resource Development Centre (HRDC)

Jadavpur University  
Kolkata



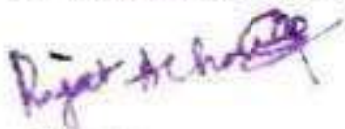
UGC-Sponsored Refresher Course

This is to certify that

Baishakhi Kundu ..... Assistant Professor I .....  
(Name of the Participant) (Designation)

Jhargram Raj College ..... Jhargram ..... affiliated to Vidyasagar .....  
(College/ University) (Place)

University, has participated in the Refresher Course on *Adhunikar Madhyajug Charcha* from 18<sup>th</sup> November to 30<sup>th</sup> November, 2019 and obtained Grade ... A .....

  
Director

  
Course Coordinator(s)

  
Vice-Chancellor / Registrar



UNIVERSITY GRANTS COMMISSION  
Human Resource Development Centre (HRDC)

Jadavpur University  
Kolkata



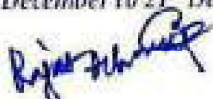
UGC-Sponsored Refresher Course

This is to certify that

Krishinendu Sinha ..... Assistant Professor I .....  
(Name of the Participant) (Designation)

Jhargram Raj College ..... Jhargram ..... affiliated to Vidyasagar .....  
(College/ University) (Place)

University, has participated in the *Inter-disciplinary Refresher Course on Instrumentation and Automation* from 9<sup>th</sup>  
December to 21<sup>st</sup> December, 2019 and obtained Grade ..... A+ .....

  
Director

  
Course Coordinator(s)

  
Vice-Chancellor/ Registrar

# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN, BURDWAN



## UGC SPONSORED SHORT-TERM COURSE Certificate of Participation

This is to certify that

*Smt Giriza Basu*

*Govt. Physical Education College for Women, Moolgully* (Designation)  
(College/University) (Place)

Participated in the *Short-Term Course on*  
*Gender and Society*

held from *September 19* to *25*, 2019

Burdwan

Date:

*25.09.2019*

*Anjan*  
COURSE CO-ORDINATOR(S)

*aul*  
DIRECTOR

*z*  
REGISTRAR/VICE-CHANCELLOR





**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE**  
**OSMANIA UNIVERSITY (NAAC WITH A+)**  
**HYDERABAD, TELANGANA STATE**

Phone No: **040-27098102, 27682346**, Website: <https://www.osmania.ac.in/hrdc/> E-Mail: [hrdcou@gmail.com](mailto:hrdcou@gmail.com)

***E - Certificate of Participation***



***This is to certify that Mr./Ms./Dr. Arabinda Samanta, Assistant Professor , Botany , Jhargram, West Bengal, India, Pin- 721507, Vidyasagar University has participated in the UGC-HRDC Online Refresher Course in Life Sciences organized from 5.10.2020 to 19.10.2020 and obtained "A" grade.***

**PROF B SRINAGESH  
DIRECTOR**



**REGISTRAR/  
VICECHANCELLOR**



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**RANCHI UNIVERSITY, RANCHI**  
**(2020-2021 ONLINE COURSES)**



**UGC-SPONSORED**  
**GURU-DAKSHTA**  
**1<sup>ST</sup> FACULTY INDUCTION PROGRAMME (FIP)**

*This is to certify that*

**Mr. SANJIB KUMAR DAS**

Assistant Professor, Department of Zoology

Jhargram Raj College, Jhargram

Vidyasagar University, Midnapore, West Bengal

*Participated in the '1<sup>st</sup> Faculty Induction Programme of 170 hours'*

*from 26/11/2020 to 23/12/2020*

*and obtained Grade - A*

*Jyoti Kumar*  
(DIRECTOR)

*AK Lal*  
(COURSE CO-ORDINATOR)

*R K Pandey*  
(VICE-CHANCELLOR)





ज्ञान-विज्ञान विमुक्तये

**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**RANCHI UNIVERSITY, RANCHI**  
**(2020-2021 ONLINE COURSES)**



**UGC-SPONSORED**  
**GURU-DAKSHTA**

**1<sup>ST</sup> FACULTY INDUCTION PROGRAMME (FIP)**

*This is to certify that*

**Dr. KOUSHIK SEN**

Assistant Professor, Department of Zoology

Jhargram Raj College

Vidyasagar University, West Bengal

*Participated in the '1<sup>st</sup> Faculty Induction Programme of 170 hours'*

*from 26/11/2020 to 23/12/2020*

*and obtained Grade - A*

*Tyoti Kumar*  
(DIRECTOR)

*AK Lal*  
(COURSE CO-ORDINATOR)

*R K Pauling*  
(VICE-CHANCELLOR)



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**RANCHI UNIVERSITY, RANCHI**  
**(2020-2021 ONLINE COURSES)**



**UGC-SPONSORED**  
**GURU-DAKSHTA**  
**1<sup>ST</sup> FACULTY INDUCTION PROGRAMME (FIP)**

*This is to certify that*

**Mr. SOURAV BARAI**

Assistant Professor, Department of Zoology

Jhargram Raj College, Jhargram

Vidyasagar University, Jhargram, West Bengal

*Participated in the '1<sup>st</sup> Faculty Induction Programme of 170 hours'*

*from 26/11/2020 to 23/12/2020*

*and obtained Grade - A*

*Tyoti Kumar*  
**(DIRECTOR)**

*AK Lal*  
**(COURSE CO-ORDINATOR)**

*R K Baruah*  
**(VICE-CHANCELLOR)**





Teaching Learning Centre, Ramanujan College  
University of Delhi

under the aegis of  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



*This is to certify that*

**Md Shariful Islam**

*of*

**Department of Zoology, Jhargram Raj College, Jhargram, West Bengal**

successfully completed a 4-Week Induction/Orientation Programme for  
"Faculty in Universities/Colleges/Institutes of Higher Education"  
*from November 10- December 09, 2020* and obtained a  
grade **A+**



[Blockchain Hash: 0x52a8c0f9497049b0e2c0c2e82aa941d3a0f06eadc31d76a6875bb9bd740332b8](https://www.mhrd.gov.in/portal/Blockchain_Hash:0x52a8c0f9497049b0e2c0c2e82aa941d3a0f06eadc31d76a6875bb9bd740332b8)

**Dr. S.P. AGGARWAL**  
(Principal)

**Mr. Vipin Rathi**  
Programme Convenor,  
Ramanujan College



**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE**  
**UNIVERSITY OF HYDERABAD**  
Hyderabad-500 046



**CERTIFICATE OF PARTICIPATION**

This is to certify that  
Mr. Brahma Chaudhuri, Assistant Professor  
Commerce  
Jhargram Raj College, Jhargram, West Bengal  
has successfully completed the  
**Refresher Course on Research Methodology for Faculty of Social Sciences**  
organized by Human Resource Development Centre, University of Hyderabad during  
5<sup>th</sup> August 2020 to 19<sup>th</sup> August 2020 and obtained grade 'A'.

**Prof. B. RAJA SHEKHAR**  
Course Coordinator

Certificate Id: [HRDCRCRM754](#)

**Prof. Y. NARASIMHULU**  
Director

**Grade 'A+'**  
85% and above

**Grade 'A'**  
70% to less than or  
equal to 84%

**Grade 'B'**  
60% to less than or  
equal to 69%

**Grade 'C'**  
50% to less than or  
equal to 59%

**Grade 'F'**  
Below 49%





**UNIVERSITY GRANTS COMMISSION**  
Human Resource Development Centre (HRDC)  
**UNIVERSITY OF CALCUTTA**



**UGC-SPONSORED REFRESHER COURSE**

*This is to certify that  
Dr. Satyajit Ghorai  
Assistant Professor  
Jhargram Raj College  
Jhargram  
affiliated to Vidyasagar University  
participated in the Refresher Course in Business Studies  
from 12<sup>th</sup> March to 25<sup>th</sup> March 2021  
and obtained Grade 'A'*

Director

Coordinator

Registrar / Vice Chancellor

**Note:** The grades should be as follows: A+: 85 percent and above | A: 70 percent to less than or equal to 84 percent | B: 60 percent to less than or equal to 69 percent  
C: 50 percent to less than or equal to 59 percent | F: Below 49 percent



## SWAYAM ARPIT ONLINE COURSE CERTIFICATION

*This Certificate is awarded to*

***DR PRASANTA PATRA***

***For successfully completing the ARPIT course for  
Career Advancement Scheme(CAS) promotion***

***Online Refresher Course In Chemistry For Higher Education***

***From 1st Dec 2020 to 31st March 2021***

***With a Grade "D" in the proctored examination held on 21/08/2021***

***S.G.T.B. Khalsa College, University of Delhi***

Authorised Signatory Of Institution (Course Coordinator)  
S.G.T.B. Khalsa College, University of Delhi

Authorised Signatory Of AICTE





## SWAYAM ARPIT ONLINE COURSE CERTIFICATION

*This Certificate is awarded to*

**TARUN MISTRI**

*For successfully completing the ARPIT course for  
Career Advancement Scheme(CAS) promotion*

*Online Refresher Course In Chemistry For Higher Education*

*From 1st Dec 2020 to 31st March 2021*

*With a Grade "C" in the proctored examination held on 21/08/2021*

**S.G.T.B. Khalsa College, University of Delhi**

Authorised Signatory Of Institution (Course Coordinator)  
S.G.T.B. Khalsa College, University of Delhi

Authorised Signatory Of AICTE

**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**



ज्ञान-विज्ञान विमुक्तये

**RANCHI UNIVERSITY, RANCHI**

**(2020-2021 ONLINE COURSES)**



**UGC-SPONSORED**  
**INTER/MULTI-DISCIPLINARY REFRESHER COURSE IN**  
**'WOMEN'S STUDIES & GENDER SENSITIZATION'**

*This is to certify that*

**Mrs. POULOMI CHAKRABORTY**

Assistant Professor, Dept. of Philosophy  
Jhargram Raj College, Jhargram  
Vidyasagar University, West Bengal

*Participated in the Inter/Multi-disciplinary Refresher Course in 'Women's Studies & Gender Sensitization' from 18/09/2020 to 01/10/2020*

and obtained Grade - A

*Jyoti Kumar*  
(DIRECTOR)

*Debjani Prf*  
(COURSE CO-ORDINATOR)

*Kamini Kumar*  
(VICE-CHANCELLOR)



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**



ज्ञान-विज्ञान विमुक्तये

**RANCHI UNIVERSITY, RANCHI**

**(2020-2021 ONLINE COURSES)**



**UGC-SPONSORED**  
**INTER/MULTI-DISCIPLINARY REFRESHER COURSE IN**  
**'WOMEN'S STUDIES & GENDER SENSITIZATION'**

*This is to certify that*

**Mr. UTSAV ROY**

Assistant Professor, Dept. of Philosophy

Jhargram Raj College, Jhargram

Vidyasagar University, West Bengal

*Participated in the Inter/Multi-disciplinary Refresher Course in 'Women's Studies & Gender Sensitization' from 18/09/2020 to 01/10/2020*

and obtained Grade - A

*Jyoti Kumar*  
**(DIRECTOR)**

*Sejani Roy*  
**(COURSE CO-ORDINATOR)**

*Kamini Kumar*  
**(VICE-CHANCELLOR)**



# UNIVERSITY GRANTS COMMISSION



**HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN**

**UGC-SPONSORED REFRESHER COURSE**

## Certificate of Participation

This is to certify that

Mr. Abhoy De, Assistant Professor, Jhargram Raj College, West Bengal

affiliated to Vidyasagar University

participated in the

**Refresher Course in Environmental Science** from 9<sup>th</sup> February 2021 to 22<sup>nd</sup> February 2021 and obtained Grade A+

Certificate Number: HRDC/BU/2020-21/RC/0286

**Director**

**Course Co-ordinator(s)**

Amandamay Barik

**Vice-Chancellor**

**Place: Burdwan**

**Date: 22 Feb. 2021**

### Grade Point Norms:

**Grade 'A+'**

85% and above

**Grade 'A'**

70% to less than or  
equal to 84%

**Grade 'B'**

60% to less than or  
equal to 69%

**Grade 'C'**

50% to less than or  
equal to 59%

**Grade 'F'**

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.





**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**RANCHI UNIVERSITY, RANCHI**  
(2020-2021 ONLINE COURSES)



**UGC-SPONSORED**  
**GURU-DAKSHTA**  
**2<sup>nd</sup> FACULTY INDUCTION PROGRAMME (FIP)**

*This is to certify that*

**Ms. SANCHAYITA ADIKARI**

Assistant Professor, Department of Chemistry

Jhargram Raj College, Jhargram

Vidyasagar University, Paschim Medinipur, West Bengal

*Participated in the '2<sup>nd</sup> Faculty Induction Programme of 170 hours'*

*from 04/01/2021 to 31/01/2021*

**and obtained Grade - A**

*Jyoti Kumar*  
(DIRECTOR)

*[Signature]*  
(COURSE CO-ORDINATOR)

*RK Pandey*  
(VICE-CHANCELLOR)



**Nyansa**  
EXPERIENCE. EVOLVE.  
EXCEL



## CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT

**RAJESH KUMAR PANDEY**

Participated in the course entitled: Introduction to Indian heritage  
Conducted jointly by Bhandarkar Oriental Research Institute and Heritage India  
Communications Pvt Ltd. And Nyansa.

The course was conducted over **26 sessions from 19<sup>th</sup> April 2021 to 25<sup>th</sup> May 2021**

*सुधेश्वर वैशम्पयान*

Prof. Sudheer Vaishampayan  
Hon. Secretary  
Bhandarkar Oriental Research Institute, Pune

*Manjiri Khandekar*

Smt. Manjiri Khandekar  
Director  
Heritage India Communications Pvt Ltd.





## SWAYAM ARPIT ONLINE COURSE CERTIFICATION

*This Certificate is awarded to*

***ANSUMAN BEJ***

***For successfully completing the ARPIT course for  
Career Advancement Scheme(CAS) promotion***

***Online Refresher Course In Chemistry For Higher Education***

***From 1st Dec 2020 to 31st March 2021***

***With a Grade "C" in the proctored examination held on 21/08/2021***

***S.G.T.B. Khalsa College, University of Delhi***

Authorised Signatory Of Institution (Course Coordinator)  
S.G.T.B. Khalsa College, University of Delhi

Authorised Signatory Of AICTE



UNIVERSITY GRANTS COMMISSION  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**PONDICHERRY UNIVERSITY**  
(A Central University)  
Puducherry

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UGC SPONSORED FOURTH FACULTY INDUCTION PROGRAMME  
(04 AUGUST - 02 SEPTEMBER 2021)

**Certificate of Participation**

This is to certify that **Mr. ARABINDA SAMANTA**

Assistant Professor, Department of Botany, Jhargram Raj College, Jhargram, West Bengal

affiliated to Vidyasagar University

participated in the *Fourth Faculty Induction Programme* which was held from 04<sup>th</sup> August 2021 to 02<sup>nd</sup> September 2021 and obtained grade **A**.....

  
Prof. **Rajneesh Bhutani**  
Director (i/c)  
Prof and Head  
Department of Earth Sciences

  
Dr. **Panch. Ramalingam**  
Associate Professor, HRDC  
Pondicherry University  
and Course Co-ordinator

  
Prof. **Gurmeet Singh**  
Vice-Chancellor





# UNIVERSITY GRANTS COMMISSION



**HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN**

**UGC-SPONSORED REFRESHER COURSE**

## Certificate of Participation

This is to certify that

*Dr. Ushasi Dutta, Assistant Professor, Jhargram Raj College, West Bengal*

*affiliated to Vidyasagar University*

*participated in the*

**Refresher Course in Advances in Nano-Science and Nano-Technology** from 26<sup>th</sup> November 2021 to 9<sup>th</sup> December 2021 and

*obtained Grade A*

Place: Burdwan

Date: 09 Dec. 2021

Director

Course Co-ordinator(s)

Vice-Chancellor

### Grade Point Norms:

**Grade 'A+'**

85% and above

**Grade 'A'**

70% to less than or  
equal to 84%

**Grade 'B'**

60% to less than or  
equal to 69%

**Grade 'C'**

50% to less than or  
equal to 59%

**Grade 'F'**

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

Certificate Number: HRDC/BU/2021-22/RC/0181

**UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE**



**NORTH-EASTERN HILL UNIVERSITY  
SHILLONG – 793022**

**UGC-SPONSORED REFRESHER COURSE**

This is to certify that

**Dr. Krishnendu Sinha**

**Assistant Professor**

(Name of Participant)

(Designation)

**Jhargram Raj College**

**Jhargram, West Bengal**

(College/University)

(Place)

affiliated to Vidyasagar University, Midnapore

participated in the Refresher Course in **Biotechnology & Bioinformatics** \*

from 23<sup>rd</sup> August, 2021 to 6<sup>th</sup> September, 2021 in Online Mode and obtained grade



  
**Director**

  
**Coordinator**

  
**Vice-Chancellor**

\* Subjects included: Bioinformatics, Biotechnology, Botany, Life Science, Microbiology, Molecular Biology & Biotechnology, Plant Breeding & Genetics, Plant Pathology, Zoology





This is to certify that

**Oindrila Sen**

participated in the course entitled,

**18 Parvans of Mahabharata**

conducted jointly by Bhandarkar Oriental Research Institute and Nyansa.

**The course was conducted over 20 sessions from 1st July to 23 July 2021**

covering the introduction of an epic through the exposition of the 18 Parvans(books) of the Mahabharata.



**18**  
PARVANS OF  
**MAHABHARATA**



# UNIVERSITY GRANTS COMMISSION

## HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्त्रः समितिः समानी

**UNIVERSITY OF NORTH BENGAL**

(ACCREDITED BY NAAC WITH GRADE A)

RAJA RAMMOHUNPUR, DARJEELING

**UGC SPONSORED REFRESHER COURSE**


*Certificate of Participation*


***This is to certify that***

*Dr. Debanjan Das, Assistant Professor of Sanskrit, Jhargram Raj College, Govt. of West Bengal, participated in the Refresher Course in Changing Role of Use of ICT, Open Distance Learning, Open Source Resources and Online Support System in Higher Education and Research (All Subjects) from September 22, 2021 to October 07, 2021 and obtained Grade A+.*

DATE: 07.10.2021  
NBU, DARJEELING

  
  
COURSE COORDINATORS  
(DR. TAPAN BARUI & PROF. S. GHOSH)

  
PROFESSOR -DIRECTOR  
(DR. ANJAN CHAKRABARTI)

  
VICE-CHANCELLOR  
(DR. SUBIRES BHATTACHARYYA)





**Jhargram Raj College**  
Government of West Bengal  
Jhargram, 721507



*Seven days Summer School on  
Recent Advancement in Physics and Biophysics  
(12th July to 19th July, 2021)*

Organized by Dept. of Physics, Jhargram Raj College  
Sponsored by DBT Star College Scheme

## Certificate of Participation

*This is to Certify that Dr. Md. Bodruddoza Arefin, Assistant Professor of Jhargram Raj College has participated in Seven days Summer School on "Recent Advancement in Physics and Biophysics" organized by Department of Physics, Jhargram Raj College from 12th July 2021 to 19th July 2021.*

Dr. Tapas Ghosh  
Convener  
SUMMER SCHOOL  
Jhargram Raj College

Dr. Sourabh Mukhopadhyay  
HOD, Dept. of Physics  
Jhargram Raj College

Dr. Debnarayan Roy  
Principal/OIC  
Jhargram Raj College

**E-Certificate No.**

S. No./21-22/SRC-TE-III-107



# University Grants Commission

**Human Resource Development Centre (HRDC)****Aligarh Muslim University, Aligarh****UGC Sponsored Online Refresher Course****THIS IS TO CERTIFY THAT**

Mr./Ms./Dr. **PRASANTA PATRA**, Assistant Professor, Department of Chemistry, Jhargram Raj College, Jhargram (WB) (Vidyasagar University, Paschim Medinipur) participated in the On-Line **Subject Refresher Course in Teacher Education (open to all)** from **21 August 2021** to **04 September 2021** organized by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh and obtained Grade-'A'.

**Course Coordinator****Director****Registrar**



UNIVERSITY GRANTS COMMISSION  
Human Resource Development Centre (HRDC)

Jadavpur University  
Kolkata



UGC Sponsored Faculty Induction Programme (Guru Dakshata)

This is to certify that

.....*Sreejit Ghosh*.....*Assistant Professor I*.....  
(Name of the Participant) (Designation)

.....*Jhargram Raj College*.....*Jhargram*.....  
(College / University) (Place)

affiliated to.....*Vidyasagar*.....University, has participated in *10<sup>th</sup> Faculty Induction*

Programme from *9th November 2022 to 9th December 2022* and obtained Grade.....*A+*.....

  
Director

Date: 9<sup>th</sup> December, 2022

  
Coordinator(s)

  
Vice-Chancellor / Registrar



**The grades should be as follows :**

<b>A+</b>	: 85 percent and above
<b>A</b>	: 70 per cent to less than or equal to 84 percent
<b>B</b>	: 60 per cent to less than or equal to 69 per cent
<b>C</b>	: 50 per cent to less than or equal to 59 per cent
<b>F</b>	: Below 49 per cent

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

**The total marks are to be fixed at 100 and the same may be decided in the following manner :**

Overall response	: 20
Seminars	: 20
Project/survey/others	: 20
Micro-teaching/participation	: 20
Multiple-choice objective tests	: 20



# UNIVERSITY GRANTS COMMISSION

## HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्त्रः समितिः समानी

**UNIVERSITY OF NORTH BENGAL**

(ACCREDITED BY NAAC WITH GRADE B++)

RAJA RAMMOHUNPUR, DARJEELING

### UGC SPONSORED FACULTY INDUCTION PROGRAMME


*Certificate of Participation*


***This is to certify that***

*Smt. Srijata Saha, Assistant Professor of English, Jhargram Raj College, Jhargram College Road, District: Jhargram, State: West Bengal Pin: 721507, participated in the 9<sup>th</sup> Faculty Induction Programme from July 18, 2022 to August 18, 2022 and obtained Grade A+*

DATE: 18.08.2022  
NBU, DARJEELING

  
COURSE COORDINATOR  
(DR. SANJIB BHATTACHARYA)

  
PROFESSOR -DIRECTOR  
(PROF. ANJAN CHAKRABARTI)

  
VICE-CHANCELLOR  
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:

**A+**: 85% and above; **A**: 70% to less than or equal to 84%; **B**: 60% to less than or equal to 69%; **C**: 50% to less than or equal to 59%; **F**: Below 49%.

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**RANCHI UNIVERSITY, RANCHI**  
**(2022-2023 ONLINE COURSES)**



**UGC-SPONSORED**  
**GURU-DAKSHTA**  
**12<sup>th</sup> FACULTY INDUCTION PROGRAMME (FIP)**

*This is to certify that*  
**Mr. SUJAN PRAMANIK**

Assistant Professor, Department of Philosophy  
Jhargram Raj College  
Vidyasagar University

*Participated in the '12<sup>th</sup> Faculty Induction Programme (FIP) of 170 hours'*  
*from 02/08/2022 to 29/08/2022*  
and obtained Grade - A

  
(DIRECTOR)

  
(COURSE CO-ORDINATOR)

  
(VICE-CHANCELLOR)





# UNIVERSITY GRANTS COMMISSION



**HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN**

**UGC-SPONSORED REFRESHER COURSE**

## Certificate of Participation

This is to certify that

Dr. Md Bodruddoza Arefin, Assistant Professor, Jhargram Raj College, West Bengal

affiliated to Vidyasagar University

participated in the

**Refresher Course in Environment Science** from 20<sup>th</sup> August 2022 to 2<sup>nd</sup> September 2022 and obtained Grade A

Certificate Number: HRDC/BU/2022-23/RC/0174

Place: Burdwan

Date: 02 Sept. 2022

Director

Course Co-ordinator(s)

Vice-Chancellor

### Grade Point Norms:

**Grade 'A+'**

85% and above

**Grade 'A'**

70% to less than or  
equal to 84%

**Grade 'B'**

60% to less than or  
equal to 69%

**Grade 'C'**

50% to less than or  
equal to 59%

**Grade 'F'**

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.



**UNIVERSITY GRANTS COMMISSION**  
**Human Resource Development Centre (HRDC)**

**Jadavpur University**  
**Kolkata**



**UGC Sponsored Faculty Induction Programme (Guru Dakshita)**

This is to certify that

.....*Susen Gangopadhyay*.....*Assistant Professor I*.....  
(Name of the Participant) (Designation)

.....*Jhargram Raj College*.....*Jhargram*.....  
(College / University) (Place)

affiliated to.....*Vidyasagar*.....University, has participated in *10<sup>th</sup> Faculty Induction*

*Programme from 9<sup>th</sup> November 2022 to 9<sup>th</sup> December 2022* and obtained Grade.....*A+*.....

Director

Date: 9<sup>th</sup> December, 2022

Coordinator(s)

Vice-Chancellor / Registrar



**The grades should be as follows :**

<b>A+</b>	: 85 percent and above
<b>A</b>	: 70 per cent to less than or equal to 84 percent
<b>B</b>	: 60 per cent to less than or equal to 69 per cent
<b>C</b>	: 50 per cent to less than or equal to 59 per cent
<b>F</b>	: Below 49 per cent

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

**The total marks are to be fixed at 100 and the same may be decided in the following manner :**

Overall response	: 20
Seminars	: 20
Project/survey/others	: 20
Micro-teaching/participation	: 20
Multiple-choice objective tests	: 20

# UNIVERSITY GRANTS COMMISSION

## HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्त्रः समितिः समानी

**UNIVERSITY OF NORTH BENGAL**

(ACCREDITED BY NAAC WITH GRADE B++)

RAJA RAMMOHUNPUR, DARJEELING


### UGC SPONSORED FACULTY INDUCTION PROGRAMME


*Certificate of Participation*

***This is to certify that***

*Mr. Subhadip Sau, Assistant Professor of Physics, Jhargram Raj college, Jhargram, West Bengal - 721507, participated in the 10<sup>th</sup> Faculty Induction Programme from August 05, 2022 to September 07, 2022 and obtained Grade A+*

DATE: 07.09.2022  
NBU, DARJEELING

  
COURSE COORDINATOR  
(DR. SANJIB BHATTACHARYA)

  
PROFESSOR -DIRECTOR  
(PROF. ANJAN CHAKRABARTI)

  
VICE-CHANCELLOR  
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:

**A+**: 85% and above; **A**: 70% to less than or equal to 84%; **B**: 60% to less than or equal to 69%; **C**: 50% to less than or equal to 59%; **F**: Below 49%.

Those teacher participants who get **F** grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.





# UNIVERSITY GRANTS COMMISSION



**HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN**

**UGC-SPONSORED REFRESHER COURSE**

## Certificate of Participation

This is to certify that

Mr. Sanjib Kumar Das, Assistant Professor, Jhargram Raj College, West Bengal

affiliated to Vidyasagar University

participated in the

**Refresher Course in Synthetic Biology** from 16<sup>th</sup> June 2022 to 29<sup>th</sup> June 2022 and obtained Grade A+

Director

Course Co-ordinator(s)

Vice-Chancellor

Place: Burdwan

Date: 29 June, 2022

### Grade Point Norms:

**Grade 'A+'**

85% and above

**Grade 'A'**

70% to less than or  
equal to 84%

**Grade 'B'**

60% to less than or  
equal to 69%

**Grade 'C'**

50% to less than or  
equal to 59%

**Grade 'F'**

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

Certificate Number: HRDC/BU/2022-23/RC/0035



**UNIVERSITY GRANTS COMMISSION**  
**HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)**  
**RANCHI UNIVERSITY, RANCHI**  
**(2022-2023 ONLINE COURSES)**



**UGC-SPONSORED**  
**GURU-DAKSHTA**  
**12<sup>th</sup> FACULTY INDUCTION PROGRAMME (FIP)**

*This is to certify that*

**Mr. RAJESH KUMAR PANDEY**

Assistant Professor, Department of History  
Jhargram Raj College  
Vidyasagar University

*Participated in the '12<sup>th</sup> Faculty Induction Programme (FIP) of 170 hours'*  
*from 02/08/2022 to 29/08/2022*  
and obtained Grade - A

  
(DIRECTOR)

  
(COURSE CO-ORDINATOR)

  
(VICE-CHANCELLOR)





# UNIVERSITY GRANTS COMMISSION



**HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN**

**UGC-SPONSORED REFRESHER COURSE**

## Certificate of Participation

This is to certify that

Dr. Koushik Sen, Assistant Professor, Jhargram Raj College, West Bengal

affiliated to Vidyasagar University

participated in the

**Refresher Course in Synthetic Biology** from 16<sup>th</sup> June 2022 to 29<sup>th</sup> June 2022 and obtained Grade A

Certificate Number: HRDC/BU/2022-23/RC/0018

Place: Burdwan

Date: 29 June, 2022

Director

Course Co-ordinator(s)

Vice-Chancellor

### Grade Point Norms:

**Grade 'A+'**

85% and above

**Grade 'A'**

70% to less than or  
equal to 84%

**Grade 'B'**

60% to less than or  
equal to 69%

**Grade 'C'**

50% to less than or  
equal to 59%

**Grade 'F'**

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.



UNIVERSITY GRANTS COMMISSION  
Human Resource Development Centre (HRDC)

Jadavpur University  
Kolkata



UGC Sponsored Faculty Induction Programme (Guru Dakshta)

This is to certify that

*Utsav Roy*

(Name of the Participant)

*Assistant Professor I*

(Designation)

*Jhargram Raj College*

(College / University)

*Jhargram*

(Place)

affiliated to.....*Vidyasagar*.....University, has participated in *11<sup>th</sup>* Faculty Induction

Programme from *4<sup>th</sup>* January 2023 to *7<sup>th</sup>* February 2023 and obtained Grade.....*A+*.....

Director

Date: 7<sup>th</sup> February, 2023

*Nandan Bhattacharyya*  
Coordinator(s)

*Swarnan Das*

Vice-Chancellor / ~~Registrar~~





# UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE  
THE UNIVERSITY OF BURDWAN



UGC-SPONSORED REFRESHER COURSE

## Certificate of Participation

This is to certify that

Dr. Arghya Ghosh, Assistant Professor, Jhargram Raj College, West Bengal

affiliated to Vidyasagar University

participated in the

**Refresher Course in Synthetic Biology** from 16<sup>th</sup> June 2022 to 29<sup>th</sup> June 2022 and obtained Grade A+

Certificate Number: HRDC/BU/2022-23/RC/0029

Director

Course Co-ordinator(s)

Vice-Chancellor

Place: Burdwan

Date: 29 June, 2022

Grade Point Norms:

Grade 'A+'

85% and above

Grade 'A'

70% to less than or  
equal to 84%

Grade 'B'

60% to less than or  
equal to 69%

Grade 'C'

50% to less than or  
equal to 59%

Grade 'F'

Below 49%

Those Teacher Participants who get 'F' Grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.